

**Employee 360 Degree Feedback Performance Review Template (Internal)**

<b>Employee being assessed:</b>	
<b>Evaluator 1 (Superior):</b>	<b>Department:</b>
<b>Evaluator 2 (Peer):</b>	<b>Department:</b>
<b>Evaluator 3 (Subordinate):</b>	<b>Department:</b>
<b>Evaluation period:</b>	

<b>Categories &amp; Questions</b>	<b>Evaluator 1</b>	<b>Evaluator 2</b>	<b>Evaluator 3</b>
<b>Work Attitude</b>			
How has this employee lived our company values?			
How can this employee improve their behavior?			
What sets this employee apart from others in the company?			
<b>Quality of Work</b>			
Provide a specific example of a task or project this employee recently did well.			
Provide a specific example of an area where this employee could improve.			

How can this employee improve their performance?			
If you were in charge of this employee's development, what are the next steps you would take?			
<b>Collaboration</b>			
Have you experienced or witnessed any interpersonal conflicts with this employee? Please describe it briefly.			

**Employee 360 Degree Feedback Performance Review Template (External)**

<b>Employee being assessed:</b>	
<b>Evaluator:</b>	<b>Company:</b>
<b>Evaluation period:</b>	

<b>1. How effective is this employee at resolving your concerns?</b>
<b>2. What have you enjoyed most about working with this employee?</b>
<b>3. Describe the most stressful situation you've encountered and how this employee contributed to your stress or to the resolution.</b>